



Group Development Pakistan

Title of the Consultancy

End of project Evaluation titled "Promoting and Protecting the Welfare of Women and Girls."

Duration of Assignment:

1st January 2022 – 15th February 2022

Number of days:

45 Days

Start date:

1st January 2022

1 Organization Context

Group Development Pakistan (G.D.P.) is a Civil Society Organization registered under the Societies Registration Act, 1860 working on protecting and promoting child rights and strengthening child protection and justice with children across Pakistan. The organization believes in a democratic and humanistic society in which the most important stakeholders-children- are acknowledged, respected and protected from all forms of violence and discrimination. G.D.P. follows a holistic, creative, participatory, eco-friendly, child-focused and human rights-based approach.

2 Overall Objective and Purpose of Consultancy

With financial support from the British High Commission under the Open Societies Program, GDP is implementing the project "Promoting and Protecting the Welfare of Women and Girls" in ICT, Lahore, Karachi, Quetta and Peshawar. The project aims at creating an impact where Pakistan becomes a more open society in which women and girls' rights are better promoted and protected through an increased partnership between the state and civil society, and media's ethical and quality support in line with S.D.G. 5 and 16.2.

Outcome 1: Progress towards improved regulatory framework to counter VAC & GBV in Pakistan

Outcome 2: Improved capacities of justice actors, media, caregivers, children/youth and community to prevent and respond to VAC & GBV in Pakistan

Outcome 3: Improved awareness of community members, CSOs, children and youth on how to prevent and respond to VAC and GBV in Pakistan

Outcome 4: Increased local and international basis of evidence for a youth-led & participatory transformative process to counter GBV

3 Methodology

The evaluation aims at assessing the progress made by the project against expected indicators. The desk review will include a literature review of the project proposal, work plan, monthly and

quarterly progress reports, and other relevant Means of Verification. The evaluation will include data collection from donor representatives, the Project Team, beneficiaries of capacity building program (Lawyers, prosecutors, police officers, media persons, teachers, child trainers), community members, and other stakeholders who may be deemed necessary to establish the base of evidence for the reported.

4 Key Tasks

The consultant will focus on compiling and synthesizing the information collected from primary and secondary sources using DAC evaluation criteria for project evaluation.

EVALUATION QUESTIONS

The following key questions will guide the evaluation;

Relevance

1. Are the activities and outputs of the project consistent with the overall goal and the attainment of its objectives?
2. To what extent are the stated outcomes and outputs of the project on track?
3. What factors have contributed to achieving or hindering the achievement of the intended outputs and outcomes?
4. Was the strategy adopted and inputs identified, realistic, appropriate and adequate for achievement of the results?

Effectiveness

1. To what extent were the objectives achieved/are likely to be achieved?
2. What were the significant factors influencing the achievement or non-achievement of the objectives?
3. Are the project management strategies effective in delivering the planned results?
4. Is there a suitable M&E Framework to monitor and support the implementation of the targeted results?
5. Are the strategies and tools used in the project effective?
6. Is the project effective to respond to the needs of beneficiaries?

Efficiency

1. Is the process of achieving results efficient? Specifically, did the actual or expected results (Outputs/Outcomes) justify the costs incurred?
2. What is the time and cost efficiency of the project? Were the resources effectively utilized?
3. What factors are contributing to implementation efficiency?
4. How are the project management structures operating and what is the accountability structure of the program?
5. How does the project's financial management processes and procedures affect project implementation?

Sustainability

1. To what extent are the project's benefits likely to be sustained after the completion of the project?
2. What is the likelihood of continuation and sustainability of the project outcomes and benefits after completion of the project?
3. How effective is the exit strategy and phase-out approach?
4. What factors will require attention to improve prospects of sustainability of project outcomes and potential for replication and scale-up?

5. How are capacities strengthened at the individual and institutional level (Including contributing factors and constraints)?
6. Identify the lessons learned that have emerged as a result of this intervention?

Impact

1. What has happened as a result of the project?
2. What real difference has the activity made to the beneficiaries? How many people have been affected?
3. What intended and unintended impact project has been able to make?

5 Outputs and Deliverables

The following are the expected deliverables for the assignment;

1. A Debriefing Meeting with the project staff to develop shared understanding of evaluation objectives.
2. Inception Report in which evaluators will share the understanding of the evaluation objectives. This report will include an evaluation matrix summarizing the evaluation design, methodology, evaluation questions, data sources, and tools used to measure each indicator. The report should also have an indicative work plan.
3. Field Visit plan for data collection activity, including daily breakdown of the field activities.
4. Data Analysis, Presentation of key findings and Draft Report including detailed findings on the project evaluation indicators.
5. Final report will include comments from the GDP team and donors, which will be incorporated within 10 days of receiving the feedback.
6. The report should be written in clear English containing the following sections;
 - Title page
 - Executive Summary
 - Project Brief
 - Evaluation methodology includes evaluation design, tools and limitations
 - Principal findings, including lessons, learned that could be useful for GDP
 - Conclusion and Recommendations for future interventions
 - Annexures including TORs, Inception report, Data Presented, and List of people interviewed.

6 Technical Competencies and Experience Requirements

- At least 5 years of academic and legal work in gender equality, women and child welfare
- The consultant should have a sound understanding of the political economy of such interventions in Pakistan.
- At least 5 researches/Evaluations by the consultant in this area of work
- Excellent English, Urdu (and possibly Pashto) are essential for communication with community-level stakeholders.
- Capacity to deliver quality work within a tight timeline.

7 Submission Details

Interested individuals/companies are requested to submit separate detailed technical and financial proposals including the company/individual profile, Organization registration (If applicable) N.T.N. number, detailed evaluation plan with a timeline, CV of lead consultants, team members (if applicable), previous research work samples. Sealed bids addressed to.

Head of Finance & Operations - G.D.P.

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Deadline:

27th December 2021.