

Annual report

July 2022- June 2023

Group Development
Pakistan

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Acronyms

ABA ROLI	American Bar Association – Rule of Law Initiative
BHC	British high commission
CDL	Child Domestic Labor
CPI	Child Protection Institute
CSAE	Child Sexual Abuse & Exploitation
FIA	Federal Investigation Agency
GBV	Gender-Based Violence
GPU	Gender Protection Unit
ICT	Islamabad Capital Territory
KP	Khyber Pakhtunkhwa
KPCPWC	Khyber Pakhtunkhwa Child Protection and Welfare Commission
KPJA	Khyber Pakhtunkhwa Judicial Academy
LOC	Letter of Collaboration
MoHR	Ministry of Human Rights
MoLJ	Ministry of Law & Justice
PPCRP	Protecting and Promoting the Children Rights in Pakistan
PPWWG	Protecting and Promoting the Welfare of Women and Girls
SGBV	Sexual Gender-Based Violence
SOPs	Standard Operating Procedures
VAW	Violence Against Women
VAWG	Violence Against Women & Girls
VSSD	Victim Support Services Directory

Message from Chairperson

As we reflect on the period of growth and resilience in 2022-23, Global Development Pakistan (GDP) remains unwavering in its commitment to the well-being and development of children across the nation. The year presented challenges stemming from the global pandemic and the 2022 floods, demanding adaptability, responsiveness, and innovation. GDP continued its mission to bring transformative change centered around safeguarding the best interests of every child.

During the 2022-23 period, GDP was able to reach 1,643,620 beneficiaries, including 319,361 women, 1,321,223 men, 1478 girls, and 1558 boys through, sensitization sessions, capacity-building programs on Child Rights and GESI in the justice sector, social media awareness campaign, community mobilization campaign, and emergency relief distributions with the support of various state and civil-society partners.

Heartfelt appreciation is extended to esteemed partners, including judicial academies, the Supreme Court of Pakistan, High Courts, and government ministries. The dedication of the Federal Ministry of Law and Justice, the Federal Ministry of Human Rights, and regional departments, such as the KP Social Welfare Department and the KP Child Protection and Welfare Commission, has been instrumental in fostering child protection, justice with children, and gender equality. Collaborative efforts with organizations like Police Departments, Bar Associations, civil society organizations, and the community have surpassed expectations. As GDP embarks into its next five-year strategic journey, there is pride in the progress made and honor in contributing to a global discourse on justice with children, child protection, and GESI. Our child and youth-led approach has fortified the national response and catalyzed change. With unwavering conviction, GDP believes that the foundation laid in the previous five-years cycle concluded in 2022-23 will yield even more promising outcomes in the times ahead.

Heartfelt gratitude is extended to all who have supported GDP. This faith drives the organization to do more, to do better, and to stand firmly with children. There is an impassioned plea to continue sharing this journey, safeguarding the commitment to a brighter, safer future for every child.

Stay safe, stay joyful, and stand united with us!

Mr. Saleem Sardar
Chairperson
Group Development Pakistan (GDP)

Who We Are

Group Development Pakistan (GDP) is a Civil Society Organization registered under the Societies Registration Act, 1860 working on protecting and promoting child protection and justice with children across Pakistan. GDP believes in a democratic and humanistic society in which the most important stakeholders – children – are acknowledged, respected and protected from all forms of violence and discrimination. GDP follows a holistic, creative, participatory, eco-friendly, child-focused, and human rights-based approach.

What we aim for

Vision: Make Pakistan a country free from violence and discrimination against children, as described in the UNCRC and other international treaties/agreements ratified by Pakistan.

Mission: Promote evidence-based policy and legal reform and develop youth led sustainable systems to enforce child rights in Pakistan at a cross-sectoral level.

Values: Best interest of the child, innovation, participation, inclusion, accountability, and transparency.

Thematic Areas:

1. Child Protection (Countering Violence against Children) & Gender-Based Violence (GBV)
 - a. Countering Child Sexual Abuse (CSA)
 - b. Countering Child Marriage
 - c. Countering worst forms of Child Labour with focus on Child Domestic Labour (CDL)
 - d. Child Trafficking
 - e. Safe Learning
 - f. Digital Safety
 - g. Countering Violence against Women (VAW)
 - h. Gender Equality & Social Inclusion
2. Justice with Children
3. Mental Health
4. Environment
5. COVID-19

Programs

Tabdili: GDP believes in creative and synergic stakeholders' engagement which is peaceful, beneficiary-centered, inclusive, creative and cognitive. Situational analysis, researches and evaluations are conducted to support GDP's actions. This basis of evidence is essential to understand contexts, patterns of issues, their diversity, extent and impact. Tabdili provides information that is critical to design relevant reforms, establish multi-stakeholders mechanisms/structures and conduct catalytic interventions.

Ujagar: GDP has established a unique institutional strengthening and capacity-building department aiming to transfer and improve knowledge and skills to empower partner organizations/institutions and individuals to effectively enforce child rights, promote child protection and justice with children.

Meri Awaz Suno (Listen to My Voice): This program focuses on promoting and protecting the enforcement of Article 12 of the UNCRC: children's right to safe, meaningful and inclusive participation.

Imtizaj (The Network): This program connects state and civil society actors with each other to promote and protect children's rights, strengthen child protection and justice with children via healthy and transparent partnerships and collaborations. This component also aims to share knowledge and experiences that make actions more effective. GDP is a member of Girls Not Brides, Ending Violence Against Women & Girls (EVAWG) alliance, Child Rights Coalition Asia (CRC Asia) and COVIDUNDER19.

Our Core Values



Best interest of the child



Dignity of the child



No discrimination



Right to be heard

Memberships



Girls Not Brides



#COVIDUNDER19



Child Rights Coalition Asia
(CRC Asia)
(board member of CRC Asia)

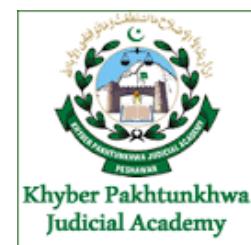
Our Partners



Ministry of Law and Justice



Ministry of Human Rights



KP Judicial Academy



International Labor Organization



KP Child Protection & Welfare Commission

ABA

AMERICAN BAR ASSOCIATION

Rule of Law Initiative

American Bar Association



Peshawar High Court



Acid Survivors Foundation



Lahore High Court



Balochistan Police



ICT Police



Punjab Police



Sindh Police



ICT Gender Protection Unit



Pakistan Centre for Philanthropy

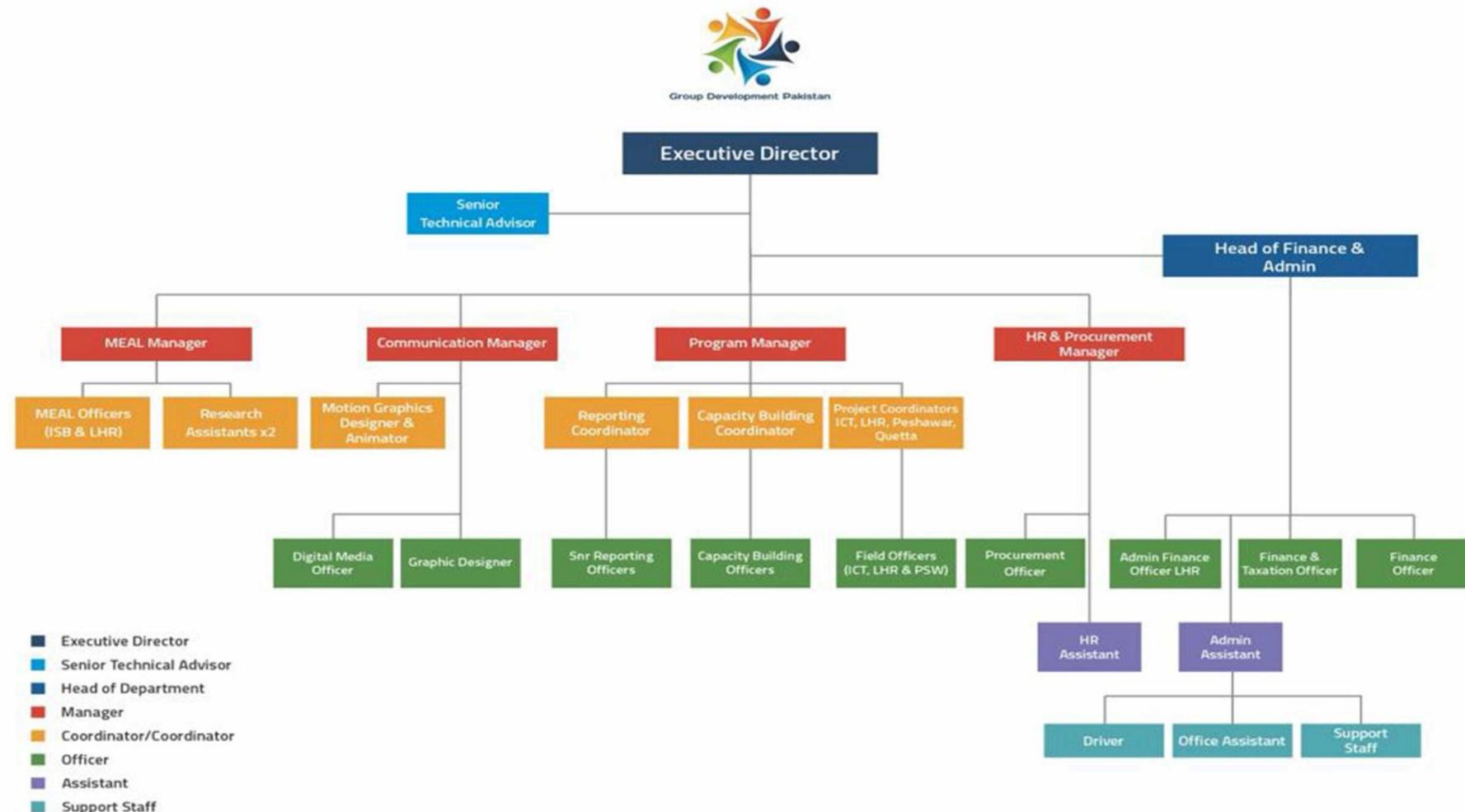


Legal Rights Forum



HSU Advocates

Organogram



Our Projects

1. American Bar Association Rule of Law Initiative (ABA ROLI) - DRL Funded

Protecting and Promoting Children's Rights in Pakistan.

Peshawar, Swabi, Mardan, Khyber Pakhtunkhwa; Rawalpindi, Lahore, Kasur, Sahiwal of Punjab; and Karachi.

PKR 86,000,000

April 01, 2022, to September 30, 2023

2. International Labor Organization – FCDO Funded

Capacity-building of Media for Improved Research and Reporting on Child Labor in Pakistan.

Islamabad, Karachi, Quetta, Peshawar, Lahore

PKR 6,100,100

November 2021 to December 2022 (including No-Cost Extension)

3. Too Young to Wed (2Y2W)

Emergency Food Relief and Children Dignity Kit Distribution to Flood Affected Families in the districts of DI Khan and Rajanpur by Group Development Pakistan. DI Khan of Khyber Pakhtunkhwa and Rajanpur of Punjab.

PKR 4,000,000

September 2022 - Post-Flood Relief (2 weeks activity)

Project 1: Protecting and Promoting the Children's Rights in Pakistan (PPCRP)

The project aimed to achieve the following objectives: O1: Increased awareness of child sexual abuse and state obligations to protect child rights; O2: Improved Capacity Building of justice actors to investigate, prosecute, and prevent Child Sexual Abuse; and O3: Expand access to support services for victims and their families and improve quality of legal services available to victims.

Key Achievements:

1. Developed 1 curriculum for lawyers on CSA and CDL.
2. Capacitated 282 lawyers (76 women, 206 men) on CSA and CDL.
3. Capacitated 33 labor inspectors (3 women, 30 men) on Child Protection laws.
4. Capacitated 165 legal aid lawyers (64 women, 101 men) to take on CSA cases in court.
5. Sensitized 5,375 community members (1346 women, 1076 men, 1440 girls, and 1513 boys).
6. Capacitated 288 religious leaders (65 women, 233 men). Some religious leaders claim to have mobilized an uncountable number of parents to discontinue the practice of CDL.
7. Sensitized 83 privileged school children (38 girls, 45 boys). Some of the trained children ran campaigns on their own to further pass on the messages. For example, the children of President House School claim to have mobilized an uncountable number of parents to discontinue the practice of CDL.
8. Developed and disseminated 16 endorsement videos on the Green Flag Campaign through GDP's social media platforms. A total of 16 stakeholders (5 women, 11 men) recorded the video messages from three project districts: Lahore, Peshawar, and ICT.
9. Developed and disseminated 4 animations through the GDP official platforms: Facebook, Twitter, Instagram, LinkedIn, YouTube, etc. The animations include: i) the Difference between Decent Work and Child Labor, ii) Myths about Child Domestic Labor, ii) the Legal Framework regarding Child Domestic Labor, and iv) What we can do to stop Child Domestic Labor. The same was also displayed during the training and sensitization program.
10. Developed and sent 47 SMS on CSA and CDL and the Importance of Education for All was disseminated to 3000 project beneficiaries (1040 women, 2504 men).
11. Developed and disseminated 10 social media posts, including 2 Gifs and 7 static posts, on the GDP social media platforms. the posts were able to engage 147,457 people (likes, shares/re-tweets, comments), and 1,094,851 times the posts were seen.
12. Aired 3,440 spots (100 minutes) through a radio campaign to disseminate public service messages on child protection in 38 districts of Pakistan.

13. Outreached 1,667,167 users (316,762 women, 1,317,062 men) through a social media campaign.
14. Printed and disseminated the first-ever Victim Support Service Directory (VSSD) to 1000 stakeholders.
15. Outreach of the VVSD online version increased to 12,120 users around the world, with a significant percentage of users from Pakistan. MOHR has taken the lead on the updated VSSD dissemination and it's linked to their official website – self-sustainable stage.
16. Organized and conducted one stakeholder consultation with 43 relevant stakeholders (18 women, 25 men), including lawmakers, representatives from human & child rights commissions and state institutions, national and international civil society organizations, media officials, legal fraternity, religious leaders, teachers, and community members.
17. Designed, developed, and disseminated 1517 Green Flag Campaign wall plates to stakeholders and community members in three districts: ICT, Peshawar, and Lahore. The social media posts related to the Green Flag Campaign were interacted by 1,522,377 (over 1.5 million) people who liked, commented, and shared the material with others. Similarly, the content was exposed to 3,435,468 (over 3.4 million) people.
18. Printed and disseminated 6600 booklets and brochures: Main or Meri Mehfooz Duniya, UNCRC, and Referral Number Brochures.

Consultancy 2: Capacity-building of Media for Improved Research and Reporting on Child Labor in Pakistan- International Labor Organization.

The assignment aims to achieve the following objective: to eradicate the worst forms of child labor and exploitation and strengthen child protection. By equipping local media with the tools to create content that is not only informative but also aligned with ethical standards, the assignment seeks to catalyze a positive shift to denounce child labor in its all forms. Moreover, the enhanced understanding of international commitments and national regulations pertaining to child labor will enable the media to scrutinize and hold accountable those responsible for its perpetuation effectively. In turn, this will contribute to a more informed and vigilant society that actively participates in eradicating child labor.

Achievements:

- Organized and conducted an international seminar on Quality and Ethical Reporting on Child Labor in Pakistan gathering national and international actors
- The two short and explanatory animated videos on ILO Worst Forms of Child Labor Convention (No. 182) and 'ILO Minimum Age Convention (No. 138) and a glossary of child-sensitive words was displayed in every community sensitization session and capacity-building program on child protection.

Project 3: Emergency Food Relief and Children Dignity Kit Distribution to Flood Affected Families in the districts of DI Khan and Rajanpur by Group Development Pakistan.

The project aimed to provide emergency relief to the flood-affected people of Pakistan, especially women, and children, who are most vulnerable and at risk of abuse and exploitation due to the lack of resources and facilities available in such circumstances. The project envisaged providing 500 packages of Ration Packs and Children's Kits to 500 households—250 in the district of DI Khan, Khyber Pakhtunkhwa, and 250 in Rajanpur, Punjab.

Achievements:

- Distributed 500 ration packs to flood-affected populations (40 women, 230 men) in District Rajanpur in Punjab.
- Distributed 500 ration packs to flood-affected populations (06 women, 224 men) in District Dera Ismail Khan in KP.
- Distributed 500 back-to-back kits to 500 flood-affected children (138 girls, 152 boys) in District Rajanpur in Punjab
- Distributed 500 back-to-back kits to 500 flood-affected children (54 girls, 156 boys) in District Dera Ismail Khan in KP.

Lessons Learnt and Challenges:

- **Stakeholder Engagement:** Effective engagement with both public and private institutions as well as children and youth proved instrumental in building momentum, achieving critical mass, and ensuring sustainability of our initiatives. Prior to launching the web series, the Green Flag Campaign, and the online course for journalism, we partnered with various stakeholders including judges, prosecutors, lawyers, labor inspectors, religious leaders, and children. Additionally, our social media campaigns gained traction from numerous national and international news agencies and child rights advocates, highlighting the importance of strategic partnerships.
- **Impact of Law & Order and Political Tensions Instability:** The law and order and political tensions affected some project activities. Our team had to reschedule certain tasks, awaiting a more stable environment and the return of state focus to secure political support. Despite these challenges, we managed to deliver all planned activities except one, which will be completed post-project closure as the necessary momentum and institutional support are already established. Hence, adaptability and creativity are the key skills without which a team cannot deliver.
- **The Green Flag Campaign:** This campaign against CDL was more effective with the demand side, but was widely appreciated and supported by stakeholders, resulting in requests for its continuation from both target and non-target locations. We are exploring support from additional donors to sustain and expand this campaign to other districts across Pakistan.
- **WhatsApp Groups:** Utilizing WhatsApp groups for mentoring trained participants proved highly successful. These groups facilitated continuous engagement between trainers and trainees, fostering ongoing discussions and the sharing of recent developments, thereby enhancing skills and knowledge.
- **Community Engagement Amid Economic Crisis:** The economic crisis and global polarization not only hindered support from state actors but also presented challenges within impoverished communities. Mobilizing community members, many of whom requested incentives to participate, required significant effort. Community activists and leaders played a crucial role in encouraging participation, and session timings were adjusted to accommodate participants' schedules and mitigate power outage issues.
- **SMS Campaign Feedback:** Feedback from our SMS campaign indicated that messages often went unnoticed amidst commercial marketing. Future campaigns should be conducted under the auspices of a child protection commission to ensure greater visibility and impact.
- **Decentralized Training for Judicial Officers:** Conducting district-level training for judicial officers, rather than centralizing events at the provincial level, proved more effective. This approach accommodated logistical challenges and increased

participation. Furthermore, overall training of judges and lawyers contributes to pro-child rights decisions, including in the apex court which feeds transformative processes for improved enforcement of child rights and gender equality.

- **Flexibility in Fund Utilization:** Flexibility in fund utilization is essential to respond to the needs of beneficiaries and requests from state institutions or stakeholders from non-targeted locations, ensuring responsiveness and adaptability.
- **Adaptive Strategies:** Flexibility in adapting approaches and strategies to meet beneficiaries' requests or to contextualize activities based on geopolitical circumstances is critical for successful project implementation.
- **VSSD Directory Success:** The comprehensive directory of children and women service providers (VSSD) received highly encouraging responses. In light of its demand, GDP plans to allocate additional resources for its printing, dissemination, and continuous upgrades.
- **Informal Coordination and Social Media:** Amid political turmoil, informal coordination and an active social media presence effectively kept stakeholders and politicians engaged and informed about project activities.
- **Engagement with Religious Leaders:** Initially challenging, engagement with religious leaders ultimately yielded promising results in disseminating awareness and knowledge.
- **Engagement with the NCRC:** Engagement with the NCRC to criminalize CDL has been effective. GDP will continue supporting this effort until the goal is achieved.
- **Emergency Relief:** The back-to-school kits proved beneficial for children by ensuring continuous quality education and preserving their mental health. The kits included storybooks and toys for use at home or in tents. It was reported that the children returned to school the day after receiving the bags

Financials for the Current Period

GROUP DEVELOPMENT PAKISTAN
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2023

		2023	2022
	NOTE	-----Rupees-----	
NON-CURRENT ASSETS			
Property and equipment	4	10,864,218	13,431,462
Intangible assets	5	710,012	1,062,106
Security deposits		310,750	460,750
		<u>11,884,980</u>	<u>14,954,318</u>
CURRENT ASSETS			
Grant receivable		-	7,720,358
Advances and prepayments	6	1,529,068	2,257,246
Cash and bank balance	7	<u>12,501,852</u>	<u>13,264,478</u>
		<u>14,030,920</u>	<u>23,242,082</u>
TOTAL ASSETS		<u><u>25,915,900</u></u>	<u><u>38,196,400</u></u>
FUNDS AND LIABILITIES			
Restricted fund	8	6,707,907	9,720,788
Unrestricted fund		<u>7,871,360</u>	<u>8,775,070</u>
TOTAL FUNDS		<u><u>14,579,267</u></u>	<u><u>18,495,858</u></u>
NON-CURRENT LIABILITIES			
Deferred grant	9	10,751,318	13,565,707
CURRENT LIABILITIES			
Accounts payable		-	4,641,853
Accrued and other liabilities	10	<u>585,315</u>	<u>1,492,982</u>
TOTAL LIABILITIES		<u><u>585,315</u></u>	<u><u>6,134,835</u></u>
TOTAL FUNDS AND LIABILITIES		<u><u>25,915,900</u></u>	<u><u>38,196,400</u></u>
CONTINGENCIES AND COMMITMENTS	11	-	-
The annexed notes from 1 to 20 form an integral part of these financial statements.			

GROUP DEVELOPMENT PAKISTAN
STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED JUNE 30, 2023

NOTE	2023						2022	
	Unrestricted Fund	Restricted Fund	Total Funds	Unrestricted Fund	Restricted Fund	Total Funds	R u p e e s	
							R u p e e s	
INCOME								
Voluntary grant and contributions	11,483,327	-	11,483,327	15,719,722	-	15,719,722		
Grant income	12	-	71,773,427	71,773,427	-	227,717,140	227,717,140	
Other income	13	2,096,783	-	2,096,783	405,592	-	405,592	
Amortization of deferred grant	9	2,814,389	-	2,814,389	3,375,220		3,375,220	
	16,394,499	71,773,427	88,167,927	19,500,534	227,717,140	247,217,674		
EXPENDITURE								
Direct expenses	14	5,019,282	74,671,132	79,690,414	-	224,484,192	224,484,192	
General and administrative	15	12,394,103	-	12,394,103	10,790,591	-	10,790,591	
	17,413,385	74,671,132	92,084,517	10,790,591	224,484,192	235,274,783		
DEFICIT BEFORE TAXATION								
Taxation		(1,018,886)	(2,897,705)	(3,916,590)	8,709,943	3,232,948	11,942,891	
DEFICIT FOR THE YEAR		(1,018,886)	(2,897,705)	(3,916,590)	8,709,943	3,232,948	11,942,891	

The annexed notes from 1 to 20 form an integral part of these financial statements.

GROUP DEVELOPMENT PAKISTAN
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2023

	2023	2022
-----RUPEES-----		
CASH FLOWS FROM OPERATING ACTIVITIES		
(Deficit)/Surplus for the year	(3,916,590)	11,942,891
Adjustment for non-cash charges and other items:		
Depreciation	2,567,244	2,970,475
Amortisation of intangible assets	352,095	537,359
Amortization of deferred grant	<u>(2,814,389)</u>	<u>(3,375,220)</u>
Cash used/generated in operations before working capital changes	(3,811,641)	12,075,505
Working capital changes		
Decrease in receivable	7,720,358	8,364,356
Decrease/increase in advances and prepayments	728,178	(1,129,082)
Increase/Decrease in accrued in other liabilities	<u>(907,667)</u>	<u>(4,775,094)</u>
Decrease/(Increase) in accounts payables	<u>(4,641,853)</u>	<u>(7,062,225)</u>
Cash generated from operations	2,899,016	(4,602,045)
Decrease /Increase in security deposits	150,000	120,000
Net cash used/generated from operating activities	<u>(762,625)</u>	<u>7,593,460</u>
CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of fixed assets	-	(1,542,756)
Purchase of intangibles	-	(349,107)
Net cash used in investing activities	<u>-</u>	<u>(1,891,863)</u>
Net increase in cash and cash equivalents	<u>(762,625)</u>	<u>5,701,597</u>
Cash and cash equivalents at the beginning of the year	13,264,478	7,562,881
Cash and cash equivalents at the end of the year	<u>12,501,852</u>	<u>13,264,478</u>

The annexed notes from 1 to 20 form an integral part of these financial statements.

GROUP DEVELOPMENT PAKISTAN
STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED JUNE 30, 2023

	Unrestricted fund	Restricted fund	Total funds
	Rupees		
Balance as at 30 June 2021	(834,266)	8,929,989	8,095,723
Surplus/(Deficit) for the year	8,709,943	3,232,948	11,942,891
Transferred to deferred capital grant	-	(1,542,756)	(1,542,756)
Transferred from restricted to unrestricted fund	899,393	(899,393)	-
Balance as at 30 June 2022	8,775,070	9,720,788	18,495,858
Surplus/(Deficit) for the year	(1,018,886)	(2,897,705)	(3,916,591)
Transferred to deferred capital grant	-	-	-
Transferred from restricted to unrestricted fund	115,176	(115,176)	-
Balance as at 30 June 2023	7,871,360	6,707,907	14,579,267

The annexed notes from 1 to 20 form an integral part of these financial statements.

